

Learning Placement Description

Ref Number:	SFS/017
Learning placement name:	Visitor Studies & Community Engagement trainee
Host organisation:	Renfrewshire Leisure - Paisley Museum Reimagined Project
Base location:	Paisley, Renfrewshire

About the Skills for Success Programme

The Skills for Success learning programme will give 22 non graduate learners the skills and experience to have a successful museum career. 18 of these will be entry level learning placements. Each learner will:

- Spend one year on placement at a host museum
- Undertake an SVQ3 Museums & Galleries Practice
- Have access to a bespoke training programme - 10 one day courses in subjects including project planning, working with communities and collections care.
- Receive a £15,000 tax-free bursary

The Learning Placement

You will help us get to know and work with existing and potential audiences, to help create the right museum for Paisley. You will work with our Visitor Studies Officer and Co-Production Officer to develop the skills to research our audiences, set up and assist with meetings of groups of local people to discuss and shape the project, and help the team to work with partners and community groups to create displays and opportunities for the museum.

Your experience will influence plans for the museum reopening in 2022, and contribute to a significant funding bid towards the end of the placement.

About the host organisation

Paisley Museum Reimagined is an exciting major project to transform, refurbish and extend Paisley Museum, located in the city centre of one of Scotland's most historic towns. The team are committed to putting audiences at the heart of the redevelopment process and to designing welcoming spaces, facilities, interpretation and services for returning communities, new local visitors, and international tourists to Paisley.

Person Specification

Programme Requirements		
	Essential	Desirable
Qualifications	National 4 in English and Maths or equivalent experience or equivalent SCQF qualification*	
Work experience	Transferable skills gained from volunteering, school activities, participating in clubs, interests, etc.	Demonstrable work-based transferable skills and experience
Knowledge/empathy	A desire to work in museums and some demonstrated interest in the sector	
Skills	Good communication Good interpersonal skills Listening Working in a team Managing own activities Ability to combine work and study towards a qualification	Decision making Time management
Technical skills	Able to use Microsoft Office or equivalent and communicate by email	
Personal qualities	Conscientious, positive attitude, self-motivated, flexible, persistent, curious, creative, has the ability to learn, has the ability to collaborate	
Additional requirements	Flexibility around hours may be required on occasion. Travel required.	
Specific Placement Requirements		
Personal qualities	Interested in, and able to work with a wide range of, people Attention to detail	

* Equivalent –

- Unqualified candidates with experience that can be roughly equated to an SCQF level 6 vocational qualification.
- NC /SVQ 2

Please contact John Campbell on 0131 550 4131 or johnc@museumsgalleriesScotland.org.uk if you'd like to discuss whether you would meet this requirement before submitting an application.

The focus of the Skills for Success programme is to provide an opportunity for entrants into the sector from a more diverse range of backgrounds, including those from under-represented ethnicity, disability and lower socio-economic groups. While these factors do not form part of the person specification, they may be applied in the instance of two candidates having entirely equal scoring after assessment.