



Greater Glasgow and Clyde NHS Board Member appointments

If you are looking for a rewarding and worthwhile opportunity, we would like to hear from you. Applications are invited from a wide range of people who have an interest in public service and are committed to the NHS in Scotland. Please pass on details of these opportunities to anyone else you think may be interested.

NHS Greater Glasgow and Clyde is the largest health system in Scotland and one of the largest in the UK. It is responsible for meeting the health needs of around 1.14m people living in the area, and provides a comprehensive range of community and hospital based services for the population.

NHS Greater Glasgow and Clyde is looking for three new members to join its Board. As a non-executive member of the Board, you will be expected to play a central role in guiding the strategies which address the health and social care priorities and care needs of the resident population and monitor the performance of the Board in delivering these. You will be offered the training you need to make a strong contribution.

NHS Scotland's values are at the heart of everything that this organisation does. These values, as outlined in the NHS Scotland Workforce Strategy [Everyone Matters: 2020 Workforce Vision](#) are: care and compassion; dignity and respect; openness, honesty and responsibility; and, quality and teamwork and guide the work of the Board in all that it does. As a member of

the Boards, you will not only need to have the right skills, knowledge and experience for the role, but also be able to demonstrate behaviour aligned to these values.

An essential requirement for these posts is that you can demonstrate knowledge about or connection to the delivery of health and social care services in the area served by the Board. You must also be able to demonstrate:

- an ability to communicate effectively;
- an ability to influence decision making and challenge constructively;
- an ability to contribute to longer term planning by seeing the ‘bigger picture’; and
- an ability to analyse and review complex issues.

In addition to the above requirements, we are also looking for individuals to demonstrate one of the following either from **Post A** or **Post B**:

Post A

financial experience; change management experience.

or

Post B

- understanding of the issues that can affect the quality of the health and social care experience of young people; or
- understanding of issues that can affect the quality of health and social care experience of ethnic minority communities

You do not need to be an expert in health or have previous experience

- of being on a Board. We are looking for people who have the capacity and commitment to grow into the role, to develop their skills and to learn new skills they may require.

The Scottish Ministers particularly welcome applications from groups currently under-represented on Scotland's public bodies, such as women, disabled people, those from minority ethnic communities, and people aged under 50.

For more specific detail of the particular requirements of the roles, please see the the person specification, which forms part of the application pack. Also included in the pack is more detailed information about NHS Greater Glasgow and Clyde and its role within NHS Scotland.

Remuneration: £8,416 per annum (non-pensionable) is payable. You will also receive reimbursement for all reasonable travel and subsistence costs and any reasonable dependant-carer expenses incurred whilst undertaking Board duties and for support required to help you carry out your duties effectively.

Time commitment: The time commitment will vary week to week, but on average the role will take up around 8 hours per week. This time will be a mix of daytime Board meetings, committee meetings, reading documents and attending stakeholder events. You should also demonstrate an adequate degree of flexibility to attend at a greater frequency subject to the Board's ongoing business needs.

Appointment details: The term of appointment will be for up to 4 years. When a term comes to an end, the skills the board requires will be reassessed. If you satisfy the requirements of the new person specification at that time, and there is evidence of your effective performance, Scottish Ministers may consider reappointing you for a further term. A non-executive member's total period of appointment will not exceed eight years.

Location: Meetings of the Board and its Committees will normally be held in Glasgow, but may on occasion be held elsewhere in the NHS Board area.

Interviews: It is expected that interviews will be held on 27 February and 1 March in Glasgow.

Further information: If you would like to discuss these opportunities in more detail, you are welcome to contact the Head of Corporate Governance and Administration, Elaine Vanhegan, by calling 0141 201 4607; or emailing Elaine.Vanhegan@ggc.scot.nhs.uk.

Awareness Sessions: If you are interested in finding out more about NHS Greater Glasgow and Clyde and the non-executive member role, there will be an Awareness Session on Thursday 10th January at 5.30pm, in the Lecture Theatre, Queen Elizabeth Teaching and Learning Centre, 1345 Govan Road, Glasgow, G51 4TF (on the Queen Elizabeth University Hospitals campus). We hope you will be able to join us. If you have any questions regarding this session, please get in touch with Elaine Vanhegan on the contact details provided above.

For full information on the appointments, please read the Application Information Pack accessed via the link below.

<https://www.nhsggc.org.uk/boardappointments/>

Please apply online. If you experience any difficulties accessing our website, or in the event that you require a word version of the application form, please contact the Public Appointments Team on (Freephone) 0300 244 1898, by email at PA_Applications_Mailbox@gov.scot, or by writing to the Public Appointments Team, Scottish Government, Area 3F North, Victoria Quay, Edinburgh EH6 6QQ.

Completed applications must be received on or before **Friday 18th January 2019**.

Appointments to Greater Glasgow and Clyde NHS Board are regulated by the Commissioner for Ethical Standards in Public Life in Scotland.

Appointed on merit; committed to diversity and equality.